EMPLOYMENT AGREEMENT

This First Amended Employment Agreement (hereafter referred to herein as "AMENDMENT") amends the Employment Agreement ("AGREEMENT") dated 19th day of November, 2024, by and between the City of Moreno Valley, California (hereafter referred to herein as "CITY"), a California municipal corporation and general law city, and Marta Patricia Rodriguez (hereafter referred to herein as "EMPLOYEE").

This AMENDMENT is entered into on this 6th day of May 2025, by and between CITY and EMPLOYEE on the following terms and conditions:

RECITALS

A. CITY, by and through the City Council, desires to continue to employ the services of EMPLOYEE as the Manager of the Office of Mayor and City Council/City Clerk of CITY; and

B. EMPLOYEE desires to continue to serve as Manager of the Office of Mayor and City Council/City Clerk in consideration of and subject to the terms and conditions set forth in this AMENDMENT and the terms and conditions of the AGREEMENT.

OPERATIVE PROVISIONS

In consideration of the promises and covenants contained herein, the parties agree as follows:

Term. The term of this AGREEMENT shall commence on November 19, 2024, upon being executed by EMPLOYEE and approved by the City Council. The AGREEMENT shall not have an expiration date and can be terminated pursuant to Section 4.

Compensation. EMPLOYEE'S annual base salary shall be increased to ONE HUNDRED SEVENTY-FIVE THOUSAND DOLLARS AND ZERO CENTS (\$175,000.00) commencing May 19, 2025.

Other Remaining Terms. All other terms and provisions of the AGREEMENT, which are not in conflict with the terms and provisions of this AMENDMENT shall remain in full effect during the term of this AMENDMENT.

Acknowledgement. EMPLOYEE acknowledges that she has had the opportunity to consult legal counsel in regard to this AMENDMENT, that she has read and understands this AMENDMENT, that she is fully aware of its legal effect, and that she has entered into it freely and voluntarily and based on her own judgment and not on any representations or promises other than those contained in this AMENDMENT.

In Witness Whereof, the CITY has caused this AMENDMENT to be signed and executed on its behalf by its City Council, and EMPLOYEE has signed and executed this AMENDMENT, on or about date set forth above.

Date: May 13, 2005

Marta Patricia Rodriguez

Date: 13.7025

CITY OF MORENO VALLEY